

Foundation of Excellence Highlights

Ensuring our commitments, values and behaviours are embedded within our global policies, procedures and standards, and ensuring that they are actionable and in operation throughout the business.

- Publication of our first **Modern slavery and human trafficking statement**
- Calculated new science-based carbon reduction targets
- **33% reduction** in business-wide long haul air travel
- **99% completion** rates for annual Code of Business Conduct and Anti-bribery & Corruption training
- Nearly **18,000 employees** responded to Health & Safety Climate Survey
- **22,240 hours** volunteered by employees in our communities
- Reduction in Total Recordable Incident Rate

