



Fact sheet



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# Community investment

We believe that our business can play a role in helping to address the local and global challenges identified by the [Sustainable Development Goals \(SDGs\)](#). Our role extends beyond donating money to communities. We also provide dedicated resources and business expertise which helps develop communities and fosters economic growth. This is why we encourage and support our employees, our most important asset, to care about and involve themselves in the communities in which we work and live as well as to support global causes.

## Governance

Our charitable giving and community investment efforts are in line with our global mandatory procedure, which is overseen by the global charities committee. Chaired by the Director of Sustainability, the committee administers the budget allocation and the approvals process. The committee also reviews recommendations for and decides on the global strategic charity, as well as analysing and developing specific response to natural or other disasters.

The donations we make benefit legitimate charitable organisations and causes, consistent with our [Code of Business Conduct](#). Our Code states that we must support our commitment to health and safety and promote actions which will help maintain or improve the quality of the natural environment, better the economic situation of those in need and address social development.

## Charitable giving

The majority of the money Amec Foster Wheeler donates to recognised charitable institutions each year is through matching the fundraising activities of our employees. On occasion, Amec Foster Wheeler also provides charitable giving through 'in-kind' material donations such as office equipment, unused supplies, obsolete branded items, etc.

In 2016, the **Amec Foster Wheeler business donated £368,350 to charities in support of worthy causes worldwide**, including matching employee volunteer fundraising. Our employees continue to drive our charitable fundraising and community investment efforts.

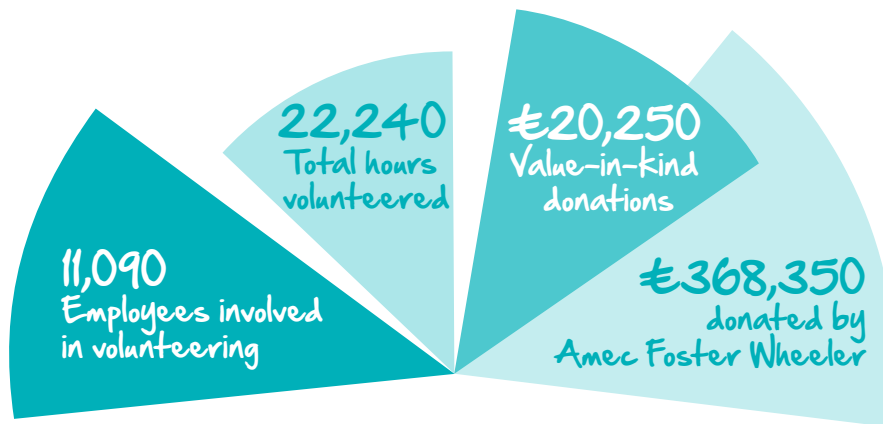




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72% of events for which funds were raised and matched are employee personal choice charities, meaning that they are personal endeavours undertaken by an individual Amec Foster Wheeler employee in support of a legitimate charitable cause. Such efforts are rewarded by the business through match funding for demonstrating our values in action. For instance, on an annual basis numerous employees undertake feats such as running marathons and cycling challenges to raise funds for charity. **See our community roundup for specific examples.**

An estimated 24% of events for which funds were raised and matched are categorised as local strategic partnerships. Our offices are encouraged to develop local partnerships with charitable organisations that create real social impact on the ground. This typically involves offices engaging their employees in the selection of a charity that will be supported through fundraising activities for an extended period of time; usually no less than a year.

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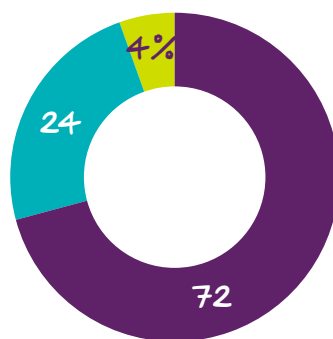
In addition to donating money, our employees support the communities and the organisations that work with them, by giving time and access to the resources and expertise within our business. This could be a one-off activity (e.g. environmental clean-up) or a longer term programme (e.g. school partnership), and could involve one or more employees. In 2016, **a total of 22,240 hours was volunteered by 11,090 employees** towards the following causes amongst others; education and young people; social welfare; environmental action; emergency relief, health, and promoting diversity.

A significant amount of time volunteered by our employees is donated in support of education and young people which is largely attributable to our science,

technology, engineering and mathematics (STEM) programme. Through school partnerships and mentoring programmes, we help equip young people to take advantage of the opportunities ahead of them whilst meeting an employers' needs for skills and knowledge. In line with our Diversity & Inclusion agenda, our STEM programme also focuses on raising the profile and celebrating the achievements of women in engineering, and encouraging more girls to consider engineering as a career. For instance, National Women in Engineering Day (NWED) celebrated on 23 June has become a standing item in our business calendar; in 2017 this has been rebranded as International Women in Engineering Day.

This year we developed a STEM Toolkit that was made available on our company Intranet. This takes employees to practical examples and guidance documents that support them when planning to engage with educational institutions to run programmes that will encourage and enthuse future generations about the value of STEM. In addition, our employees are encouraged to network and share community related good practice and resources via yammer and through our Community Initiatives Resources tool also available on our Intranet.

Our case studies and **Highlighting STEM** factsheet provide a flavour of just some of the activities our employees have taken part in over the past 12 months.



- Employee personal choice
- Local strategic partnerships
- Global strategic partnerships



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## Global strategic partnerships

We are proud to celebrate the tenth anniversary of working with our global strategic partner [SOS Children's Villages](#). This charity aims to prevent family breakdown and care for children who have lost parental care, or who risk losing it. It works with communities, partners and states to ensure the rights of all children, in every society, are respected and fulfilled. Since 2007, through employee and corporate-level contributions, we have raised a total of £672,000 and reached over 26,000 beneficiaries in more than 25 countries across six continents.

Our partnership has included supporting valuable projects, educational or infrastructure ones, such as solar and water. In addition, on multiple occasions, we actively raised funds for SOS Villages stricken by natural disasters and humanitarian emergencies. Learn more about our global strategic partnership with [SOS Children's Villages](#) factsheet.

Our company has also supported The Movember Foundation and men's health at a global level since 2011, with employees across the business raising over £222,000 to date including match funding from the business.