



# Sustainability in projects

Amec Foster Wheeler has a number of published strategic priorities, one of which is to provide a safe and sustainable environment for our people and the communities in which we work. The key to the delivery of this strategic priority is to ensure a focus on embedding sustainability into the delivery of our projects, to appropriately mitigate operational risks, and to respect and protect the environment and the communities in which we work. This focus will protect our reputation and licence to operate, supporting the delivery of stronger business performance.

Set out in our Resilient World strategy, our long term goal for project delivery is to ensure that we respond to our customers and other stakeholders' demands for high standards by embedding a consistent sustainability standard across our projects.

In 2016 we worked to define what we meant by sustainability on our projects. As a result, we have developed and published a sustainability framework for our projects, each with sub-headings clearly defining what is expected in each area. The framework will assist our employees in understanding clearly what we mean

by sustainability in relation to the projects they are working on and delivering for our customers. This in turn will ensure we are able to clearly show we have considered these key elements at all stages within our project life cycle – from identifying, to acquiring and into delivery and close out.

## Project sustainability framework

Human & Labour Rights	Environment	Anti-bribery & Corruption	Community
Diversity & Inclusion	Environmental Management	Code of Business Conduct and Ethics	Stakeholder Engagement
Human Rights	Carbon Management	Anti-bribery & Corruption	Local Content
Health & Safety	Efficiency and Innovation	Supply Chain	Community
<b>Resiliency</b>			



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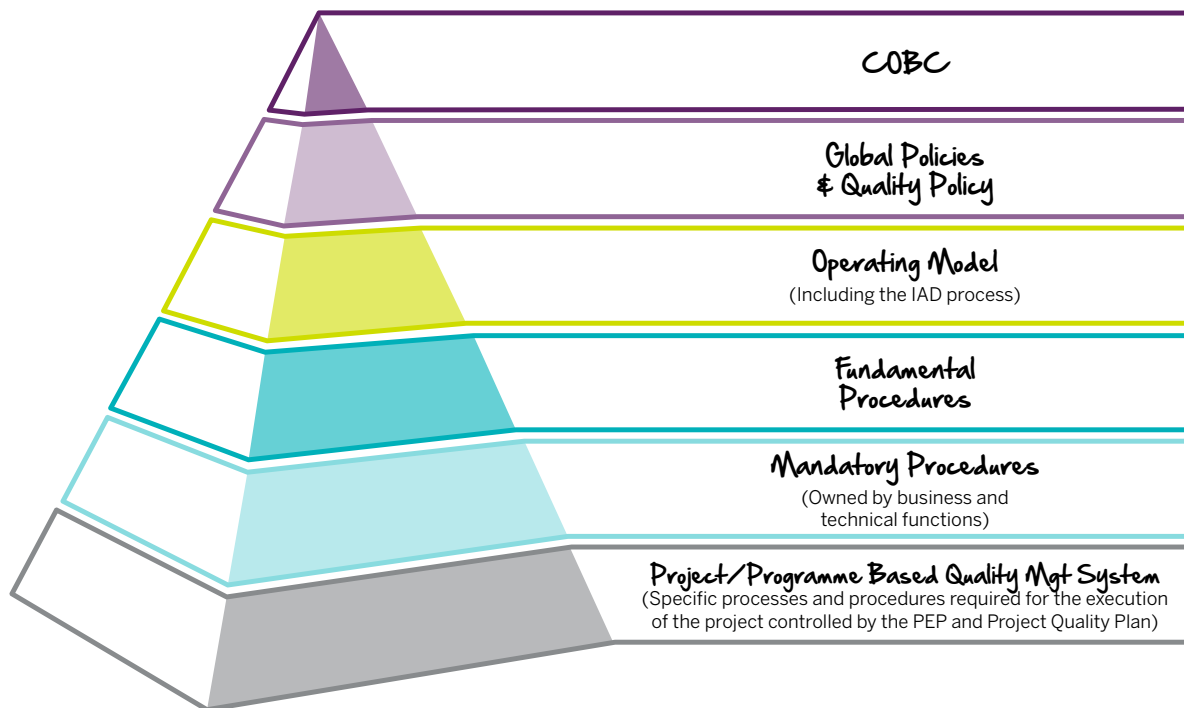
Embedding the elements within the project sustainability framework into our Operating Model, will ensure that issues relating to the sustainable delivery of a project are core considerations in the way we identify and win work, and in how we assure effective project execution plans that meet customer requirements.

## Policies and procedures

All employees of Amec Foster Wheeler businesses must comply with the Code of Business Conduct, global policies, fundamental procedures and mandatory procedures. Compliance with our policies and procedures is an

essential part of ensuring we protect ourselves and the company.

**In 2016**, together with the key technical functions, we undertook a review of fundamental and mandatory procedures in relation to bidding, winning and delivering our projects. This ensured that the



sustainability issues highlighted within the framework were adequately addressed. This review included processes and procedures relating to:

- Tender review process
- Project delivery plan
- Due diligence

Updating of these key processes enables us to implement a consistent approach to how we manage sustainability issues on our projects. Our fundamental and mandatory procedures have the triggers to identify sustainability related risks

and opportunities in our identify and acquire phases, ensuring that we are able to incorporate appropriate mitigation measures at the earliest phases of a project plan. It also provides us with the opportunity to offer value added solutions to our customer's ie environmental studies, climate change risk assessment and resilience modelling for assets etc.

Our focus for 2017, is to provide sufficient education and resources to the business to enable relevant teams to implement the requirements effectively.

## Communicating project sustainability

An indicator of success in this area will be the effective communication of key sustainability highlights at the end of a project. All sustainability project case studies will include the project sustainability framework table and indicate the key areas that the project addressed, and the impacts and legacy of the project.

Refer to project case studies for examples of how sustainability has been embedded within our projects.