

9 October 2017

AMEC FOSTER WHEELER PLC

**The following information is provided in accordance with section 430(2B) of the Companies Act 2006**

On 7 October 2017, Jonathan Lewis and Ian McHoul ceased to be directors of Amec Foster Wheeler plc (the "Company"), and on 7 October 2017 their employment with the Company ceased. Mr Lewis and Mr McHoul will receive the following payments which are in accordance with their respective service agreements:

- Salary, pension, contractual benefits and allowances up to and including 7 October 2017.
- Statutory redundancy pay being £1,467 for Mr Lewis and £7,335 for Mr McHoul.
- Payments for accrued but untaken holiday being £0 for Mr Lewis and £0 for Mr McHoul.
- A payment in lieu of notice equal to 12 months' salary and contractual benefits/allowances, paid as a lump sum. For Mr Lewis this is £995,151 and for Mr McHoul this is £658,472.
- Annual bonus for 2017, to be paid wholly in cash and not subject to deferral. For Mr Lewis this is £1,162,500 and for Mr McHoul this is £662,500.

Additionally, £10,000 (plus VAT) has been paid directly to each directors' solicitors for legal services provided in connection with his termination of employment, and each director has been allowed to retain his mobile phone and iPad.

On 7 October 2017 John Connolly ceased to be a director and Chairman of the Company. Mr Connolly will receive his fees up to and including 7 October 2017 and a payment in lieu of notice equal to six months' fees (being £159,000), paid as a lump sum, in accordance with the terms of his appointment.

On 7 October 2017 Colin Day, Linda Adamany, Stephanie Newby, Roy A Franklin and Bob Card ceased to be directors of the Company. Each will be paid their fees up to and including 7 October 2017 in accordance with the terms of their appointment.

No director will receive any payment in respect of loss of office.

All payments are in accordance with the Company's remuneration policy, as outlined in the Company's annual report.