

# Our HSSE Policy

**At Wood, we care for our people and the environment. We ensure that our people have a safe, healthy and secure workplace; this is a fundamental right. This policy explains how we provide this.**

## We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety, security and environmental performance.

Name Robin Watson  
 Position **Chief Executive**  
 Date 01 January 2019

## We do this by:

- Ensuring we have exemplary HSSE leadership and management.
- Having effective, efficient and applied HSSE management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear HSSE objectives.
- Learning lessons from our incidents and preventing reoccurrence.
- Engaging with our people on HSSE issues.
- Working with our customers, regulators and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Helping our supply chain and partners to meet our own policy obligations.
- Promoting a positive HSSE culture that drives HSSEA improvement.
- Encouraging anyone to stop a job if they perceive any HSSE shortfall.

We commit ourselves to this Policy.

*We will review annually, or where significant changes impact our business.*

